

Equality Impact Assessment Screening Tool

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| 1 | Lead officer contact details: Mena Rahim mena.rahim@haringey.gov.uk | | | |
| 2 | Date: 15-11-2025 | | | |
| 3 | Summary of the proposal: To request approval to award one-year contract extension for Lift Service and Maintenance contract for 2026-27. | | | |
| | Response to Screening Questions | Yes | No | Please explain your answer. |
| a) Type of proposal | | | | |
| 4. | Is this a new proposal or a significant change to a policy or service, including commissioned service? | | No | No, it is to continue the current passenger lift and disability lifting equipment service provision for financial year 2026/27 |
| 5. | Does the proposal remove, reduce or alter a service or policy? | | No | No, it is to continue with current lift service provision for financial year 2026/27 |
| 6. | Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for restructure EqlAs . | | No | This proposal will not impact staffing arrangements as it is to continue with current lift service provision for financial year 2026/27 |
| 7. | If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past? | | No | There are no known equality issues or concerns regarding current lift service provision from our lift contractor. |
| b) Known inequalities | | | | |

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| 8. | Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents? | | No | No, it is to continue with current lift service provision for passenger lifts and disability lifting equipment across the borough for financial year 2026/27 |
| 9. | <p>Is the service targeted towards particular disadvantaged or vulnerable residents?</p> <p><i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i></p> | Yes | | Yes, this service provision includes disability lifting equipment across the borough as well as passenger lifts. |
| 10. | Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes. | Yes | | <p>There are known inequalities associated with lift outages, as certain groups are more likely to be disproportionately affected. Disabled residents, older people, pregnant residents, and those with temporary injuries, chronic illnesses, or caring responsibilities may be unable to safely access or leave their homes during lift failures. This can impact independence, access to services, and health outcomes.</p> <p>A one-year extension of the lift maintenance contract is expected to have a positive equalities impact. It will ensure continuity of service, reduce the risk and duration of lift outages and support safe, reliable access for residents. This approach helps mitigate potential inequalities and promotes fair and consistent access to housing and essential services.</p> |

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| 11 | If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA. | | | If a decision is taken not to proceed with a full EqIA, please document carefully your reasons here: <ul style="list-style-type: none">• <i>Any changes will not have any impact on service users, residents or staff</i> |
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